

**Pierce Joint Unified School District
Certificated Salary Schedule
2023-24**

	I	II	III	IV	V
	BA *	BA + 30	BA + 45 or MA	BA + 60 or MA + 15	BA + 75 or MA + 30
1	53,763	62,154	64,883	67,733	70,706
2	54,688	63,240	66,017	68,916	72,330
3	55,629	64,344	67,170	70,879	73,990
4	56,585	65,466	68,343	72,505	75,689
5	57,558	66,610	71,050	74,171	77,426
6		67,776	72,679	75,871	79,204
7		71,220	74,349	77,616	81,025
8		72,857	76,056	79,398	82,885
9		74,529	77,803	81,219	84,786
10		76,239	79,589	83,084	86,736
11		77,989	81,416	84,994	88,726
12		79,780	83,286	86,946	90,765
13			85,198	88,941	92,849
14			87,155	90,984	94,981
15				93,073	97,162
16				95,213	99,397
17				97,403	101,683
18				99,643	104,022
19					106,414
20					108,862
21					111,366
22					113,927
Based on 186 Work Days					

* Teachers that hold less than a Preliminary or Clear Credential.

1. Language Development Certificate - \$100 per step included in salary schedule above
2. \$1,500 for Masters' degree
3. \$1,000 for National Board Certification for Professional Teaching Standards - current
4. \$2,000 for Bilingual Credential

Credit for experience:

A maximum of 15 years experience may be granted on the salary schedule.

Salary Related Benefits

Health Care: Plan Year is 10-1-23 to 9-30-24

Employee and dependents health insurance, dental, and vision. Annual premium costs range from \$278.09 to \$1,817.69 monthly, over an 10 month pay period. Employee can choose from 7 medical plans. The district's annual contribution toward health benefits is \$12,000

Dental Care: (Employee & dependents)

Full dental coverage through Delta Dental Plan is provided.
70% coverage 1st year / 80% 2nd year / 90% 3rd year/ 100% thereafter.

Vision Care: (Employee & dependents)

Plan provides for exams and for the purchase of glasses or contacts, if needed.

Extra Duty Schedule:

PJUSD provides a comprehensive extra-duty schedule.